



## What do employers think?

*"I just wanted to thank you for your input over the last couple of years which has been a time of major change within our business. The aspect of training and development has been right at the forefront of that change and you have been an integral part in that."*

*"I am delighted that we have recently been shortlisted in two categories of the LSC CoLaS Awards (Medium Employer, and Outstanding Employer, of the Year); this is a true accolade reflecting the emphasis given by the business, and support given by our providers such as you."*

*"The Learning Bus has been a really important aspect of what you have brought to the table and has been key in us delivering our objectives and encouraging our staff to take ownership of their own development. To have the learning possibilities brought to US has been a huge benefit in minimising time colleagues have spent away from work - a real commercial advantage."*

Heighley Gate Garden Centre Ltd., Morpeth

## How can I find out more?

Email [training@northland.ac.uk](mailto:training@northland.ac.uk) or call our dedicated employer line on **01670 841200** and choose **options 1 then 3**. A member of our Train to Gain team will arrange a meeting at your convenience to advise you on the best training available for your business.



Leading learning and skills



## Get ahead of the game

Ensure your employees have the right skills to do the right job

**Find out how you can access free training**

Improve productivity  
**Be more competitive**



## What is it?

A government sponsored programme which aims to improve skills in the workplace to help businesses improve quality and productivity to make them more competitive.

## How does it work?

Northumberland College's Train to Gain team can offer a skills assessment for your business, matching your needs with fully funded and subsidised training courses.

## What's in it for me?

You know that if your business is to be successful you need to compete, and to compete you need to train your employees. For businesses, getting the right skills advice is essential to choosing the best and most appropriate training.

Train to Gain at Northumberland College can help your business improve productivity and competitiveness by ensuring that your employees have the right skills to do the best job.

## What training is available?

Whatever training you need, we can almost certainly offer. From engineering to IT, office management to grounds maintenance – Northumberland College can provide an NVQ accredited course.

If a fully funded first full Level 2 or Level 3 NVQ course is not suitable, we'll find a tailored, subsidised course which is just the job. We can even bring the training to you – delivering assessment on site or offering key skills tuition via our fully IT equipped mobile learning centre.

## Course areas include:

- Agricultural engineering
- Amenity horticulture
- Air con
- Art and design
- Beauty
- Business and admin
- Customer service
- Early years
- Engineering (electrical and mechanical)
- Engineering (welding)
- Floor covering
- Hairdressing
- Health and social care
- Highways
- Hospitality and catering
- Interior systems (dry lining/suspended ceilings)
- IT
- Motor engineering
- Painting and decorating
- Plastering
- Plumbing
- Retail
- Travel and tourism
- Trowel occupations
- Wall and floor tiling
- Wood occupations
- Team leading/management
- Warehousing.

## Who is eligible for Train to Gain funding?

You can be employed full or part-time, self-employed or be a volunteer. You must be aged 19 or over and not already be receiving LSC funded training.