

believe achieve progress

What is an Apprenticeship?

An Apprenticeship is a work based training programme designed around the needs of employers, which leads to nationally recognised qualifications for the employee.



Apprenticeships

...good for your business!

Apprenticeships give you a workforce with the skills, knowledge and practical experience your business needs to maintain its advantage in a competitive world. Apprenticeship and Advanced Apprenticeship programmes are available to anyone aged 16 or over and in employment.

Our Apprenticeship programmes provide many benefits for your business:

- Apprenticeship programmes to suit your workforce requirements with flexible training methods
- A wide choice of Apprenticeships including some unusual areas such as equine and highways
- Classroom learning from subject specialists complimenting workplace training
- Shortlisting and interviewing of candidates either with you or on your behalf.

To support your business, Northumberland College delivers training to your apprentice in a variety of ways in the workplace, at college, or a combination of both. We will find the best solution to ensure an Apprenticeship delivered by us produces the skilled workforce you need, now and in the future.

Recruiting an apprentice

Recruiting the right people can be a time consuming and difficult job, we have worked in partnership with many businesses to support the recruitment of apprentices in a range of ways. From handling the whole process from advertising vacancies, short listing and interviewing, to supporting the training only, we will take the appropriate role to support your business.

Whether you have an employee already in mind, want to recruit your own apprentice or would like our support to recruit someone; we will work with you to make it simple and straightforward.

We have 100s of vocational learners who have demonstrated a great attitude and aptitude in dozens of vocational subjects and

are developing the commercially valuable skills your business is looking for. We have been matching our learners to businesses with great success over the years.

How much will it cost?

If your apprentice is under 19, the training in the Apprenticeship is free* to your business, if your apprentice is over 19, there may be a fee to be paid.

Depending on the age and experience of your apprentice, they will be paid a minimum of £2.50 per hour (£95 per 38 hour week); this will include their hours at college. If they are aged over 19 after the first year of their Apprenticeship, they will then be paid in line with the national minimum wage. Many employers increase wages as skills develop.

In the Construction industry, training grants are available which can cover some of the costs associated with training and may in some instances amount to more than £9000*. We will advise and support you in ensuring you receive any training grants you may be entitled to.

Sorting out the paperwork

Our dedicated Business Development and Apprenticeship teams will work with you to organise your recruitment and training needs and regularly update you on the progress of your apprentice. You will have a named professional who will work with your business and be your sole contact.

*Correct at time of going to press, conditions apply.

80%

of those employers who employ apprentices agree they make their workplace more productive

88%

of employers who employ apprentices believe that Apprenticeships lead to a more motivated and satisfied workforce

1 in 5

employers is hiring more apprentices to help them through the tough economic climate.

How can I find out more?

For more information visit northumberland.ac.uk

or call our dedicated employer line on 01670 841268 or email training@northland.ac.uk