



Apprenticeships - helping your business grow

What are Apprenticeships?

Apprenticeships are work based training programmes designed around the needs of employers, which lead to national recognised qualifications for the employee. Apprenticeship and Advanced Apprenticeship programmes are available to anyone aged 16 or over and in employment.

Benefits

An apprentice can benefit an organisation in many ways by helping improve productivity, innovation and competitiveness. You may be looking to recruit an apprentice to your organisation or have an existing employee who you feel would benefit from what an Apprenticeship offers.

Improve your business

Apprenticeships deliver real returns to your business. In a recent survey, the majority of employers said that Apprenticeships helped them to improve productivity and to be more competitive. They also said that training apprentices is more cost effective than hiring skilled staff, leading to lower overall training and recruitment costs.*

* Apprenticeships survey conducted by Populus on behalf of the Learning and Skills Council, February 2009.

Fill your skills gaps

Apprenticeships deliver skills designed around your business needs. They also help you develop the specialist skills you need to keep pace with the latest technology and working practices in your sector.

Motivate your workforce

Apprentices tend to be eager, motivated, flexible and loyal to the company that invested in them.

Do they lead to further qualifications?

Apprentices can progress to higher education, including university degrees.

What are my responsibilities as an employer?

You must give your apprentices an induction into their role and provide on-the-job training. You are also responsible for paying your apprentices' wages.

Apprenticeships at Northumberland College

Northumberland College offer a wide range of Apprenticeships and Advanced Apprenticeships. The training is delivered by a combination of college attendance, on site assessment and blended learning.



Subjects on offer include:

Beauty therapy

Business and administration

Construction and civil engineering

Customer service

Dry lining

Engineering

Equine

Floor covering

Hairdressing

Highways

Horticulture

Hospitality and catering

IT and telecoms

Painting and decorating

Plastering

Plumbing

Refrigeration and air conditioning

Retail skills

Trowel occupations

Vehicle maintenance

Wall and floor tiling

Wood occupations

Contact us

For more information on how we can help support your business call our dedicated employer line on **01670 841206**, email: training@northland.ac.uk or visit northumberland.ac.uk



Facts in numbers

80% of those employers who employ apprentices agree they make their workplace more productive

81% of consumers favour using a company which takes on apprentices

The minimum wage for apprentices is £95 per week (38 hours) or £2.50 an hour. Many employers prefer to pay more however, and research shows that the average salary is approx £170 per week

Employers who take on an apprentice only pay their salary. The Government will fund their training

Over 100,000 employers offer Apprenticeship places in over 190 job roles across a wide range of sectors

88% of employers who employ apprentices believe that Apprenticeships lead to a more motivated and satisfied workforce

83% of employers who employ apprentices rely on their Apprenticeships programme to provide the skilled workers that they need for the future

One in five employers is hiring more apprentices to help them through the tough economic climate.

To summarise... Apprenticeships benefit both employees and employers, providing recognised qualifications which develop skills in the workplace.



For more information call our dedicated employer line:

Call: **01670 841206**

Email: **training@northland.ac.uk**

Visit: **www.northumberland.ac.uk**

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